

December 3

Millennium Post ND 03.12.2016 P- 04

NGT bans disposable plastic in Delhi, allows Okhla plant

NEW DELHI: The National Green Tribunal on Friday banned the use of disposable plastic in Delhi and NCR with effect from January 1, 2017 and directed the city government to take steps to reduce dumped waste.

A Bench headed by NGT Chairperson Swatanter Kumar, however, refused to shut down the Okhla waste-to-energy plant and issued a slew of directions for its eco-friendly operation along with two other plants at Gazipur and Bhalswa.

“We direct that the Okhla plant shall continue to operate subject to the order of the tribunal... All the corporations, DDA and other public authorities including NCT of Delhi are directed to take immediate steps for reduction and utilisation of dumped waste,” the bench said.

Referring to the three dumping sites in Delhi -- Okhla, Gazipur and Bhalswa, the tribunal said, “Each of these sites is a depiction of mess that can be created for environment and health of people of Delhi.” It said, “We direct that use of disposable plastic is prohibited in entire NCT of Delhi. The Delhi government shall take steps for storage and use of plastic materials with effect from January 1, 2017.”

The Bench also constituted a joint inspection team comprising member secretaries of the Central Pollution Control Board (CPCB) and the Delhi Pollution Control Committee (DPCC), A senior scientist of the Ministry of Environment and Forests along with an IIT Delhi professor, be nominated by the IIT director, directing it to file its report within six weeks and supervise and visit the plants once in two months.

AGENCIES

Deccan Herald ND 03.12.2016 P-6

Govt announces credit for students working for digital literacy

Prakash Kumar

NEW DELHI: Students of the Indian Institutes of Technology (IITs) and other centrally-funded higher educational institutions will get credit in the academics for participating in the government's financial digital literacy campaign.

"Directors of all the institutions should ensure that the necessary credit in academics for project work is given to the student volunteers of the Vitiya Saksharata Abhiyaan (Visaka)," the Human Resource Development (HRD) Ministry has stated in an official note.

HRD Minister Prakash Javadekar launched the Visaka (financial literacy campaign) on Thursday, asking the higher education students and faculties to join the Centre's move to make India a "cashless society" by educating and motivating people to adopt digital modes of monetary transac-

tions. He also asked them to register themselves as volunteers on a web page created on the HRD Ministry's website for the purpose.

"The campaign will involve major knowledge institutions like IITs, NITs, IIITs (Indian Institutes of Information Technology), IISERs (Indian Institutes of Science Education and Research) and central universities and colleges with the students, NSS and NCC volunteers, along with the faculty/staff playing the role of transforming their immediate day-to-day living environment into a cashless mode," the ministry noted in its strategy paper prepared for implementation of Visaka.

About 36,000 educational institutions are to be involved in this national-level exercise, it added.

To begin with, all the educa-

tional institutions would themselves move to full digital mode for all receipts and payments in the organisation. This will include fees, fines, payment of wages, payments towards maintenance and other vendors, the ministry underlined.

"To add to this, the entire faculty and staff in their personal life would observe digital modes for discharging all their financial obligations. The creation of a cashless campus would be attempted," it added.

The ministry also underlined that it would be the responsibility of the heads of the educational institutions to ensure that the presentation on different digital modes of payment is translated into the regional languages concerned and circulated in their areas of operation.

They will also have the responsibility to liaise with their bankers and coordinate in such a manner that both the respective institutes and the students' activities are facilitated.

DH News Service



DNA ND 03.12.2016 P-7

IIT Bombay sees lower participation from start-ups

First day of IIT Powai saw participation of more than 32 companies with 150 placement offers

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Mumbai: The ongoing placement season at IIT Bombay, which began on December 1 will see recruiters line up till December 17. At the end of day one, major recruiters included Goldman Sachs Services, ONGC, Texas Instruments India, Microsoft, GE India, Airbus Group India, Cairn India, NEC Japan, Murata Group Japan, Qualcomm, Schlumberger Asia Services Ltd., Tata Steel, Xerox Research Center, etc.

According to a statement released by IIT B, core placements are expected to increase significantly this season, with many Public Sector Units (PSU) and universities/colleges approaching the Institute. In addition to ISRO, Coal India and HPCL which visited IIT Bombay last year, new PSUs include Oil & Natural Gas Corporation (ONGC), BPCL and Bharat Electronics Limited (BEL) among others.

Students of the Institute have also shown an increased interest in taking up core jobs as compared to last year. There were more than 150 offers with the par-



This year the institution's focus is on job quality and security

ticipation of 32+ companies on the first day of placements. Among this more than 20 are overseas job offers. The core engineering sector has the highest registrations. The demand for data analytics role is the same as before.

Further, both established and upcoming colleges/universities

are looking for high-quality hires to fill educational roles and professorships. This would primarily provide a significant boost to placements of over 100 registered PhD students across departments. The number of these universities has doubled to over 20 as compared to 7 last year, resulting in a

more diverse set of roles being offered and a larger number of placed students.

According to reports, Uber, the new entrant is expected to offer the highest base package of \$110,000 per annum or Rs 75.62 lakh, along with \$120,000 stock options over four years and a performance bonus of \$40,60,000 annually.

IT giant Microsoft is expected to offer a base package of \$106,000 or Rs 72.87 lakh plus \$5,000 as signing bonus, full relocation, \$15,000 stock options each year for four years. Oracle will be offering 1,300 restricted stock units (RSUs) along with the base package of \$100,000 per annum, \$15,000 signing bonus and \$10,000 relocation bonus.

But, the placement season at IIT Bombay will see a significantly lower participation from start-ups this year. Taking into account the multiple revoked/altered offers from start-ups last year, the placement office at IIT Bombay has taken a cautious stance. The focus is on job quality and security. Another reason for poor turnout of start-ups could be lower funding in the start-up ecosystem.

Economic Times ND 03.12.2016 P-4

Rising Sun Popular online co Cookpad is recruiting abroad for the first time, attracted by the IITs' success and govt focus on IT

Japanese Co Queues up for Indian Talent at IITs

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Mumbai: Jostling for top dollar talent with consulting majors and big-ticket tech firms in the prime day II-III slots of IIT placements is Tokyo-based Cookpad, a recipe-sharing company.

One of Japan's most popular internet companies, it is recruiting abroad for the first time and says it was attracted by the Indian government's focus on IT and the talent story emerging out of the IITs.

Cookpad, which currently provides services in 15 languages across 57 countries, said it will be visiting IIT campuses at Delhi, Madras and Hy-



OVERSEAS CHOICE

IITs have a history of attracting leading Japanese cos such as Sony, Yahoo Japan & Works Applications

derabad. Placement heads at IIT Madras and Hyderabad confirmed its participation.

"Cookpad had done a pre-placement talk earlier. Based on student interest and international profiles offered, they have been slotted as a Day II recruiter," said B Venkatesham, faculty-in-charge (placements) at IIT Hyderabad.

Campuses declined to reveal salary offered. Cookpad said it would depend on ability.

"Japanese companies are generally known to be good paymasters. I'd estimate the package would be upwards of \$100,000 for overseas postings," said R Suresh, managing director, RGF Executive Search, executive search arm of Japan's largest recruiting and information services business.

A Cookpad spokesperson said it is looking for talent in the areas of web development, Android, iOS, machine learning and data science. Recruited students will be placed in Japan, UK and possibly even in India, as the company gears up to open its office here.

Last year, Cookpad acquired Cucumbertown, a Bengaluru-based social network for cooks and chefs, for an opening into the lucrative Indian market. The company confirmed it is now preparing to provide recipe services in India as well.

"We are accelerating development of global recipe service platforms and actively hiring talented people. We haven't decided on the number of students we will hire from IIT. We are looking for as many talented students as possible," said the spokesperson.

The responsibility entrusted to each new hire would be large, Cookpad said, given that strengthwise, it is still relatively small company with a staff count below 400.

Economic Times ND 03.12.2016 P-11

IITs to Defer Day IV of Placements on CAT Clash

Fourth day shifts to December 5

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New Delhi: Final placements at the Indian Institutes of Technology (IITs) will get interrupted for a day this year. The Common Admission Test 2016 (CAT) for entry into the Indian Institutes of Management (IIMs) is taking place on what's usually Day IV of placements.

More than 80% of candidates who make it to the IIMs are engineers, a large number from the IITs. In the recent past, CAT has always been held in November. Day four of placements will now shift to December 5.

"This is the first time in the past few years that CAT has ever been conducted during the IIT placement season," said NP Padhy, IIT Roorkee's professor in charge of placements. "We see this as a day where activities would be lighter."

Still, it offers a break to the placement organisers. "This would provide a relief to those behind the placement process, students and even recruiters who otherwise have continuous sleepless nights," said Debashis Deb, placement chairperson at IIT Kharagpur.



More than 80% of candidates who make it to IIMs are engineers, a large number from the IITs

Placement season is the culmination of stressful preparations for a coveted job from a top recruiter. Beginning

December, students sit for interviews to get into their dream companies. The initial phase of IIT placements, which is the first two weeks of December, is when top recruiters make the most lucrative offers and the students are under pressure to land plum jobs.

The date clash is stressful for students looking for jobs and writing the test, some said.

"It would have been better had the CAT been held in November like previously," said an IIT Delhi student. "With CAT falling in the first week of placements, students appearing for the exam are under dual pressure."

IIM Bangalore is the convener of CAT 2016, which will be conducted in 138 cities. "We consider placements as an ongoing process. We don't think that the placements at IITs will get impacted in any way," said an IIM Bangalore spokesperson.

Hindustan Times ND 03.12.2016 P-19

It's happy hours at IITs as hiring season kicks off

Rozelle Laha

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NEW DELHI: It is happy hours at the Indian Institutes of Technology (IITs): job offers have improved, increased and are coming with better pay packages.

Sixteen of the 23 IITs, the premier technology institutes in the country, started their campus placement process on December 1.

Salary packages across all older IITs have gone up by 10% to 12%, while the number of offers are 12% more than last year, said professor Kaustubha Mohanty, convener of the All IIT Placement Committee, the panel responsible for campus hiring at all IITs.

"While the number of offers per company has gone down this year, the total



Students at IIT Delhi.

HINDUSTAN TIMES/FILE

number of companies that have registered for placements this year, have gone up across IITs. Salary packages being offered by these companies too have gone up," Mohanty said.

At the end of day two of the placements, several graduates across the older IITs have received international

offers of ₹90 lakh and more, though most IIT officials refused to disclose exact salary packages.

Microsoft, Uber and Oracle made one international offer each, at IIT Madras. Oracle US also made the highest offer at IIT Guwahati, of \$136,000 per annum (₹92.8 lakh).

IIT Guwahati has received 138 offers in day 1 with Tower Research making a domestic peak offer of ₹36 lakh.

Data analytics firm FICO issued 15 job offers of ₹13 lakh each to IIT Guwahati graduates on day two. IIT Kharagpur bagged 307 offers including pre-placement offers on day one, with EXL Services rolling out 18 offers.

IIT Madras concluded day 1 with 134 domestic offers, including 29 from Intel.

"So far, graduates have been offered software development and research and development roles," said professor Manu Santhanam, advisor, training and placement, IIT Madras. "We are expecting diverse job roles, with a good line up of companies and non-computer science graduates appearing for placements coming days."

Dainik Bhaskar ND 03.12.2016 P-1

Navoday Times ND 03.12.2016 P14

आईआईटी कानपुर के 2 स्टूडेंट्स को 2 करोड़ रु. का पैकेज ऑफर

आईआईटी में प्लेसमेंट शुरू, माइक्रोसॉफ्ट और अरिंकल ने बेस सैलरी 1 करोड़ रखी

एजेंसी | नई दिल्ली

आईआईटी में कैम्पस प्लेसमेंट शुरू हो गए हैं। पहले दिन आईआईटी कानपुर के दो स्टूडेंट्स को 2-2 करोड़ रु. का ऑफर मिला है। दोनों स्टूडेंट कंप्यूटर साइंस ब्रांच से हैं। आईआईटी बीएचयू में अरिंकल कंपनी ने एक स्टूडेंट को 1.2 करोड़ रु. का ऑफर दिया। माइक्रोसॉफ्ट और अरिंकल ने इस बार आईआईटी स्टूडेंट्स की बेस सैलरी एक करोड़ रुपए रखी है। जबकि सैमसंग ने 78 लाख और उबर इंटरनेशनल ने 75 लाख रु. बेस सैलरी रखी है। सैमसंग ने 10 स्टूडेंट्स को जॉब ऑफर किया। शेष | पेज 7 पर

कई आईआईटी के कैम्पस प्लेसमेंट में नहीं आई गूगल

पिछले साल टॉप सैलरी पैकेज ऑफर करने



वाली गूगल इस बार कई आईआईटी में प्लेसमेंट में शामिल नहीं हुई है। पहले दिन

अधिकतर आईआईटी में गूगल के अलावा सभी बड़ी कंपनियां पहुंचीं। इनमें गैलरी, सैमसंग, आईबीएम रिसर्च, टेक्सास इंस्ट्रुमेंट्स, अरिंकल यूएस, वीजा, नुटेनिक्स, अरिंकल सर्विस टेक्नोलॉजी, माइक्रोसॉफ्ट, ऐमेजॉन, ओला, सिटी बैंक, आईटीसी आदि कंपनियां शामिल हैं। आईआईटी ने इस साल सरकारी कंपनियों को टॉप टैलेंट तक पहुंचने के लिए प्राइम स्टांट बनाया है। इसमें एंटी लेवल सैलरी सालाना 9 लाख से 15 लाख रुपए है।

आईआईटी कानपुर के दो...

इसमें 5 स्टूडेंट बांबे, दो-दो कानपुर व दिल्ली आईआईटी से हैं। माइक्रोसॉफ्ट ने आईआईटी बांबे से 5 स्टूडेंट्स को सिलेक्ट किया है। गुरुवार को पहले दिन आईआईटी कानपुर में 100 स्टूडेंट्स को ऑफर लेटर दिए गए हैं। इनका औसत पैकेज 80-90 लाख रुपए है। हालांकि कंपनियों ने लीगल एग्रीमेंट के चलते पैकेज और स्टूडेंट्स के नाम नहीं बताए हैं। आईआईटी प्लेसमेंट सेल के प्रभारी प्रो. श्याम नायर ने बताया कि 'इस बार आईटी, कोर, बैंकिंग सेक्टर की करीब 75 कंपनियां आई हैं। इनमें डच बैंक और बैंक ऑफ अमेरिका भी शामिल हैं। आईआईटी बीएचयू के ट्रेनिंग एंड प्लेसमेंट सेल के प्रभारी प्रो. एके अग्रवाल ने बताया कि विदेशी कंपनियों ने बड़ी संख्या में स्टूडेंट्स को ऑफर लेटर दिए हैं। 12 दिसंबर तक चलने वाले प्लेसमेंट में आईटी, कोर और बैंकिंग सेक्टर की 122 कंपनियां आईं। 750 स्टूडेंट्स ने रजिस्ट्रेशन कराया है। पिछले साल गूगल ने सबसे अधिक 2.27 करोड़ का पैकेज दिया था। आईआईटी बांबे में पहले दिन 11 विदेशी कंपनियों ने 60 स्टूडेंट को जॉब ऑफर किया। आईआईटी मद्रास में 57 स्टूडेंट्स को ऑफर मिला। आईआईटी खड़गपुर में 25 कंपनियों ने 63 स्टूडेंट्स को ऑफर किया है। यहां इस बार एक स्टूडेंट को एक ऑफर पॉलिसी लागू की गई है। 30% लड़कों को विदेशी कंपनियों ने जॉब ऑफर किए हैं। आईआईटी गुवाहाटी में पहले दिन 138 स्टूडेंट्स को जॉब का ऑफर मिला। आईआईटी रुड़की में एक स्टूडेंट को माइक्रोसॉफ्ट ने जॉब ऑफर दिया है।

IIT प्लेसमेंट : छात्रों को 2 करोड़ तक के विदेश से ऑफर मिले

कानपुर, 2 दिसम्बर (एजेंसी): प्लेसमेंट ड्राइव का पहला दिन आईआईटी कानपुर के लिए शानदार रहा। सूत्रों के अनुसार, देर रात तक चले इंटरव्यू के बाद करीब 100 छात्रों को ऑफर लेटर मिले। इस बार भी जापान और अमरीका की दो कंपनियों ने कम्प्यूटर साइंस के दो छात्रों को 2-2 करोड़ के ऑफर लेटर दिए हैं। ऐसा ही एक पैकेज दूसरी ब्रांच के स्टूडेंट को भी मिला है। अन्य छात्रों का पैकेज 80-90 लाख रुपए रहा। 2015-16 के प्लेसमेंट सीजन में आईआईटी कानपुर ने कंपनियों से लीगल अग्रीमेंट के बाद पैकेज व छात्रों की संख्या बताने से इनकार कर दिया।

Rajasthan Patrika ND 03.12.2016 P-1

आईआईटीयन को 78 लाख का जॉब ऑफर



नई दिल्ली. देश में आईआईटी के कैम्पसों में चल रहे प्लेसमेंट में सैमसंग ने पोवई कैम्पस के एक छात्र को 78 लाख रुपए सालाना वेतन का ऑफर दिया है। आईआईटी मुंबई के कैम्पस पोवई से चार छात्रों का चयन हुआ है जिनमें से एक को सर्वाधिक पैकेज मिला है।

December 2

Business Line ND 02.12.2016 P-17

IITs: Multiple authorities, lack of monitoring failed Ganga cleaning

Green Tribunal informed of lack of cooperation from state govts

PRESS TRUST OF INDIA
New Delhi, December 1

Multiplicity of authorities, lack of assistance from state governments and lax monitoring led to the failure of the Ganga cleansing mission, a consortium of seven IITs told the National Green Tribunal today.

The consortium's submission came in response to a query raised by a bench headed by NGT Chairperson Justice Swatanter Kumar which had asked the expert body about the reasons for failure of the Ganga Action Plan-I and II.

The consortium of IITs of Bombay, Delhi, Guwahati, Kanpur, Kharagpur, Madras and Roorkee was entrusted with the task of finalising a holistic Ganga River



In this file photo, a sweeper collects offerings from the Ganga during Maha Kumbh Mela in Allahabad

Basin Management (GRBM) programme.

Too many power centres

"Namami Gange programme should be run by knowledge and not perception. There are a number of authorities at state and national levels, causing multiplicity. There is lack of ad-

ministrative intent and coordination among various wings of government," Vinod Tare, professor at IIT Kanpur, the coordinator of consortium, told a bench which also had Justice UD Salvi.

When the Tribunal asked whether the consortium had "collected or prepared" any data

on pollution in the Ganga independently, Tare said most information was taken from various state bodies and 80-90 per cent data was "distilled" by the experts' body.

To this, the bench asked, "Did you verify any data which was taken from different sources, whether it is correct or not? Because our experience has been that the data changes with the authority. Did you verify the data even on a single stretch of the river?"

When the professor replied in the negative, the green panel observed, "Government data is often ill-founded and there is hardly any correlation with the reality on the ground, so you should always crosscheck."

The professor further told the Tribunal that there is always "pressure" on officials and bureaucrats associated with the Ganga rejuvenation to perform and implement the projects, as their tenures are limited.

Scientists from UK, India meet to investigate air pollution

<http://economictimes.indiatimes.com/news/environment/pollution/scientists-from-uk-india-meet-to-investigate-air-pollution/articleshow/55759342.cms>

LONDON: A team of Indian and UK scientists have teamed up to help young researchers better understand the causes, sources, effects of pollution in both countries and work together to develop mitigation strategies to tackle it.

Francis Pope of University of Birmingham and Professor Mukesh Khare at the Indian Institute of Technology (IIT) are this week working in New Delhi with a group of Early Career Researchers from both countries at a four-day workshop to investigate air pollution.

Sponsored by the British Council as part of the Newton Fund Programme, the workshop follows work at Birmingham, which discovered a sharp reduction in visibility caused by fireworks events marking occasions such as Diwali and Guy Fawkes' night.

Birmingham scientists found that visibility was further decreased when the relative humidity was high.

Pope, from the University's School of Geography, Earth and Environmental Sciences, said: "Many Asian countries,

including India, are undergoing rapid industrial development and urbanisation. This can be alarming due to the significant influence it exerts upon future air quality".

"India is facing extreme and rapid changes in air pollutants level, mainly fine and ultrafine particles level in different scenarios. We hope that our workshop will help us better understand the causes, sources and effects of pollution in India and the UK and how they differ," Pope said.

University of Birmingham research showed that events such as Diwali celebrations and Guy Fawkes' Night affected short-term air quality and lead to significant reductions in visibility, he added.

Professor Mukesh Khare said: "Increasing air pollution in Indian and UK cities has become a major concern to citizens because of its impact on health and economy of the nation. Researchers in both countries have worked on different air pollutants under different conditions".

"However, in order to tackle pollution problems, we must integrate these research areas and bring young researchers together so that they understand the challenges ahead and work together to develop mitigation strategies," Khare said.

Pope's research used data taken over 13 years between 2000 and 2012 from 34 meteorological stations throughout the UK the scientists noted an average 25 per cent reduction in visibility caused by atmospheric particulate matter from fireworks and bonfires.

Ajit Singh, a researcher of IIT said: "Poor visibility can disrupt transportation, public safety and tourism, as well as causing economic loss. It is an indicator of poor air quality and, in our study, most UK stations show a long-term trend of increasing visibility indicating reductions in air pollution, especially in cities".

"However, annual visibility in Indian mega cities like Delhi decreased rapidly due to high aerosol loading in past few years. This is alarming because most of the population are now living in cities and this pollution can directly affect human safety," he said.

Economic Times ND 02.12.2016 P-16

International Recruiters Flock to IITs on Day 1

Sreeradha D Basu &
Prachi Verma Dhadwal

Mumbai | New Delhi: Day 1 of IIT placements saw a clutch of international recruiters rolling out offers of up to ₹1.2 crore to get on board the cream of India's fresh engineering talent.

Oracle, Microsoft, Uber, Works Applications, Rocket Fuel and NTT Communications were among the companies that made offers to students on Thursday. Big-ticket recruiter Google, which has otherwise gone off-campus this year, made an exception for IIT-Bombay.

According to IIT placement sources, Oracle and Microsoft are offering packages of \$135,000-136,000 (₹92.3-93 lakh). These include base pay, relocation allowance and

joining bonus. Including employee stock option, the top offer would be about ₹1.2 crore, said IIT sources. Tokyo-headquartered enterprise software company Works Applications, another regular recruiter on campus, offered around \$10,000, all inclusive. Uber Technologies is believed to have made an offer with a base salary of \$10,000.

Microsoft and Oracle made international offers at several IITs including Bombay, Guwahati, Roorkee, Madras and IIT-BHU; while Uber offered foreign postings at Kharagpur, Madras and Bombay, among others. Rocket Fuel came to IIT-Kanpur and NTT Communications to IIT-Kharagpur.

More international recruiters are lined up to visit these campuses over the next few days. These include Taiwan Semicon-

First Day, First Show

Recruiters including Oracle, Microsoft, Uber, Works Applications, Rocket Fuel and NTT Communications roll out international offers to top IIT students

Cos That Made Offers For Domestic Roles
Tower Research, Amazon, Schlumberger, IBM Research, ITC, Boston Consulting Group, Texas Instruments, Uber, Microsoft and Oracle

ductor.

On the domestic front, Tower Research was among the highest paymasters, offering up to ₹38 lakh to students, said campus

sources. Goldman Sachs offered around ₹32 lakh, Samsung about ₹24 lakh, Nutanix around ₹20 lakh and American Express about ₹18 lakh, said IITs.

Other companies that made offers on Day 1 included Amazon, Schlumberger, IBM Research, ITC, Boston Consulting Group and Texas Instruments. Uber, Microsoft and Oracle made offers for their local operations as well.

"Fortunately, we do not have floods like last year to spoil the placement process. This year, the salary offers made by companies is definitely higher than last year and so are the number of offers," said Manu Samthanam, adviser, training and placement, at IIT-Madras.

Oil & Natural Gas Corp visited IIT-Roorkee on Thursday, marking the first by a star-run company on Day 1 of IIT campus pla-

acement. ONGC alone picked 11 students. At IIT-Madras, key government organisations such as the Indian Navy (which made four job offers), ISRO (6) and ONCG (5) had landed up before the official start of the placement season on December 1.

Microsoft was a key recruiter, making as many as 15 offers (6 on Day 1, 7 pre-placement offers and 2 international) at IIT-BHU alone. Microsoft, Samsung R&D, Goldman Sachs, Oracle, Visa and ITC were among the companies that made more than four offers each at Madras.

At IIT-Bombay, Oracle, Microsoft and Uber made international offers while companies like BCG, Bain, Blackstone, ITC and P&G were among those that made offers for domestic positions. About 500 students and 29 companies participated in the proceedings on Day 1 at the institute.

Business Line ND 02.12.2016 P-6

71 IIT-Madras students get pre-placement offers

308 companies register for phase-I of placement

TERAJA SIMHAN

Chennai, December 1

Multinational finance company Goldman Sachs leads the list of firms that have made pre-placement offers to at IIT-Madras students, this academic year. Goldman Sachs offered jobs to seven students, followed by others such as Adobe (six), Qualcomm and Reliance (five each).

Of the total 71 students who received pre-placement offers from various companies based on their internships, 47 have accepted the offers, said sources at IIT-Madras.

Companies such as MaxLinear, Barclays, IFMR and Wipro Consumer Care made pre-placement offers for the first time.



Manu Santhanam, Advisor-Training and Placement, IIT-Madras, said there was no major trend visible in the pre-placement offers between this year and last year. "We have seen a good number of offers because of the active internship programme," he told *BusinessLine*.

The first phase of campus placement at IIT-Madras commenced on Thursday. Many companies and public-sector undertakings that have registered for the first phase of placement will recruit students from December 1 to 13.

So far, 308 companies have registered for the initial phase of the placement season; 1,327

students have registered for these opportunities.

Despite issues with start-ups and the blacklisting last year, the institute has not seen a major decline in the number of start-ups this year — 74 as against 98 the previous year, says a press release from IIT-Madras.

The list of companies that have registered for the initial phase of placements, when most of the coveted offers are made, includes Amazon Development Centre India, Axis Bank, American Express, Goldman Sachs, EY, Intel Technology India, McKinsey, Microsoft, Rolls-Royce India, The Boston Consulting Group and Uber.

Nine PSUs have confirmed their participation in the placement drive, including the Indian Navy, the Indian Space Research Organisation, Coal India, ONGC and the Centre for Development of Tele-matics, the release said.

Mint ND 02.12.2016 P-6

IITians bag Rs1 crore-plus placement offers

BY KRITIKA SINGH & PRASHANT K. NANDA

NEW DELHI

The placement season at the elite Indian Institutes of Technology (IITs) started on a robust note Thursday with some students bagging Rs1 crore plus offers on day one.

Nearly a dozen students from the older IITs at Kanpur, Delhi, Mumbai, Roorkee, Guwahati, Kharagpur and Madras bagged annual salary offers of Rs90 lakh-1.15 crore on the first day of the two-

week long recruitment drive.

Among those who have got eight-digit packages are one from IIT-Roorkee and two from IIT-Guwahati. While Microsoft India has offered such packages at IIT Roorkee and Guwahati, Oracle India has offered this package at Guwahati. At least three officials from different IITs, on condition of anonymity, said these lucrative offers were for global posting.

To be sure, these packages include base pay and allied company benefits, said N.P. Padhy, professor in-charge of placements at IIT-Roorkee.



One student from IIT-Roorkee and two from IIT-Guwahati got eight-figure packages. **HT**

Companies or organizations which visited the IIT campuses on day one include software giants Microsoft India and Oracle India, financial services companies like Goldman

Sachs and Credit Suisse, cab aggregator Uber India, e-commerce major Amazon, Indian Space Research Organisation (Isro) and ONGC Ltd. Besides, Samsung Electronics India, IBM Research India, Texas Instruments, Boston Consulting Group, Dalberg Global Development Advisers, Nutanix Technologies, Auctus Advisors, Xerox Research Centre, VISA Inc., ITC Ltd also visited these campuses.

In each of the campuses, 45-60 students were offered jobs till Thursday evening.

"It's a good and encouraging start of the placement proc-

ess," said Manu Santhanam, advisor, training and placement at IIT Madras. He said on day one, Microsoft, Samsung R&D, Goldman Sachs, Oracle, VISA, ITC made four or more offers at IIT Madras.

IITs said along with multinational firms, they have seen a good flow of public sector units. "For the first time, along with Microsoft and Oracle-type companies, we allowed ONGC and Isro to hire on day one. Public sector units should have access to the best of the IITs' talents," said Padhy, a view that IITs at Guwahati, Kharagpur and Delhi echoed.

Business Standard ND 02.12.2016 P-3

PSUs stand out in Day Zero placements at IITs

Oracle makes highest offer of ₹93 lakh at IIT-Guwahati

VINAY UMARJI & GIRESH BABU
Ahmedabad/Chennai, 1 December

Beating conventional wisdom, students at the Indian Institutes of Technology (IITs) are increasingly preferring profile over package, going by Day Zero placement trends.

The number of government and manufacturing firms making campus recruitments has risen by 10 per cent at IITs, with several engineering students preferring manufacturing and research jobs over those in information technology.

"We had pushed for more government and manufacturing companies to visit our campus and the results are encouraging. Students have also shown interest in these profiles," said a placement source at IIT-Kharagpur. An ISRO official said while the organisation had been visiting IIT campuses over the years, "interest among students is relatively higher this year". Participation of public sector undertakings (PSUs) and government organisations had waned since 2012-13 after a petition was filed in court against their recruitment process. The Madras High Court ruling recently allowed these companies to visit IIT campuses for recruitment.

Commenting on students' interest in diverse profiles, Manu Santhanam, advisor, training and placement, IIT-Madras, said, "We have seen a good start to the placement season. The interest from recruiters has been very good, and students are also very enthusiastic about the extensive set of profiles they can apply for."



STORY IN NUMBERS

Sector-wise companies at IIT-Madras in 2016-17

Sectors	Total companies	Total profiles
Analytics	30	38
Consulting	13	18
Core + R&D	127	184
Education	11	15
Finance	7	10
IT	82	118
Others	31	36
PSU	7	7
Total	308	426

Microsoft, Uber and Oracle made one offer each to students at IIT-Madras. The Navy made four offers, ISRO six, and ONGC five. Some IITs have been ensuring students are interviewed by PSUs along with marquee infotech and consulting firms. IIT-Roorkee has placed at least one government company in each of its slots this year.

"From Day Zero we are trying to keep at least one government recruiter in each slot. The target is to provide exposure to students to government jobs. We thought it was not the salary that was the decider but the choice of profile and mindset," said N P Padhy, professor in charge of placements at IIT-Roorkee. Microsoft, Oracle, Goldman Sachs, ONGC, and ISRO are confirmed for participation on Day Zero at IIT-Roorkee.

Oracle and Microsoft made

AT A GLANCE

- Oracle, Microsoft make highest offers of \$136,000 (₹93 lakh) and \$135,000 (₹92 lakh) at IIT-Guwahati
- Core manufacturing, government sector firms grow by at least 10 per cent in numbers
- At IIT-Madras, core and R&D sector commits 184 profiles as against 118 by IT
- Some IITs place at least one government sector firm in each slots on Day Zero, including graveyard session
- Number of offers, however, remain more or less the same, say IITs

the highest international offers of \$136,000 (₹93 lakh) and \$135,000 (₹92 lakh), respectively, in the first slot of Day Zero of final placements at IIT-Guwahati. The institute had seen the highest offer of \$140,000 last year, made by Oracle again.

Goldman Sachs, WhatsApp, Texas Instruments, Directi, Xerox, Amazon and Credit Suisse were expected to make offers on Day Zero at IIT-Guwahati, which has seen more than 50 offers being made by marquee firms in the first slot. The Day Zero placement process is expected to run till late Thursday night. The number of firms on Day Zero at the institute was 32 this year.

IIT-Kanpur too expects 35 firms to mark their presence on the first day of placements. MasterCard, Uber, Microsoft,

Oracle and Visa made offers on Day Zero that began at 6 am at IIT-Kanpur.

Start-ups, were noticeably low in numbers on Day Zero. In the first placement season after 31 start-ups were blacklisted by the IITs in August for revoking job offers, IIT-Madras is expected to see 74 of these entities participate in the first two weeks of December. This is 24 per cent less than the 98 start-ups that made campus recruitments last year. The institute says this is not a major decline, considering the issues involved. It said most of last year's companies were coming again. IIT-Madras stated that so far 308 companies had registered for the initial phase of placements and 1,327 students had registered for these opportunities, of whom 206 were women. The institute has 71 placement offers in hand.

Nav Bharat Times ND 02.12.2016 P-11

IIT में पहले दिन करोड़ों के ऑफर

■ एनबीटी ब्यूरो, कानपुर/वाराणसी

प्लेसमेंट ड्राइव का पहला दिन आईआईटी कानपुर के लिए शानदार रहा। सूत्रों के अनुसार, देर रात तक चल रहे इंटरव्यू के बाद करीब 100 स्टूडेंट्स को ऑफर लेटर मिल गए थे। इस बार भी जापान और अमेरिका की दो कंपनियों ने कंप्यूटर साइंस के दो स्टूडेंट्स को 2-2 करोड़ रुपये के ऑफर लेटर दिए हैं। ऐसा ही एक पैकेज दूसरी ब्रांच के स्टूडेंट को भी मिला है। बाकी स्टूडेंट्स का

एवरेज पैकेज 80-90 लाख रुपये रहा। 2015-16 के प्लेसमेंट सीजन में आईआईटी कानपुर ने कंपनियों से लीगल अग्रीमेंट के बाद पैकेज और हर दिन रिक्रूट होने वाले स्टूडेंट्स की संख्या बताने से साफ इनकार कर दिया था। चालू प्लेसमेंट सीजन में भी यह परंपरा कायम रही। प्लेसमेंट सेल के चेयरमैन श्याम नायर ने मीडिया से बात नहीं की।

आईआईटी-बीएचयू में गुरुवार को पहले ही दिन ऑरकल नाम की कंपनी ने एक छात्र को सालाना 1.2 करोड़ की जॉब का ऑफर दिया है। यहां ट्रेनिंग एंड प्लेसमेंट सेल के प्रभारी प्रो.ए.के. अग्रवाल ने बताया कि गुरुवार को गोलडमैन शाक्स, ऑरकल यूएस, नूटैनिक्स, ऑरकल सर्विस टेक्नालॉजी,

माइक्रोसॉफ्ट, टॉवर रिसर्च, सैमसंग रिसर्च, पेपल, अल्फॉन्सो, एमेजॉन, ओला, हीरो, सिटी बैंक आदि कंपनियों ने दो शिफ्टों में इंटरव्यू के जरिए होनहारों का चयन किया। 12 दिसंबर तक चलने वाले प्लेसमेंट मेले में आईटी, कोर और बैंकिंग सेक्टर की 122 नामी कंपनियां आएंगी। कैपस प्लेसमेंट के

कानपुर में 2-2 करोड़ तक की पेशकश, तो वाराणसी में 1.2 करोड़ तक गया पैकेज

लिए 750 छात्र-छात्राओं ने रजिस्ट्रेशन कराया है। पिछले साल गूगल ने सबसे अधिक 2.27 करोड़ के सालाना पैकेज पर एक छात्र का चयन किया था। ऑरकल ने 1.16 करोड़, माइक्रोसॉफ्ट ने 90 लाख, वर्ल्डकॉन ने 41 लाख और गोलडमैन ने 30 लाख पैकेज का ऑफर दिया था। इससे पहले ऑरकल ने एक छात्र को 2.03 करोड़ रुपये के सालाना पैकेज पर नौकरी दी थी।

इस बार सरकारी कंपनियों को प्राइम स्लॉट : IIT ने इस साल सरकारी कंपनियों को शुरुआती स्लॉट्स अलॉट कर अपने टॉप टैलेंट तक पहुंच बनाने का मौका दिया है। हालांकि, ऐसे रिक्रूट्स के लिए पीएसयू में एंट्री लेवल सैलरी सालाना 9 लाख से 15 लाख रुपये है। सरकारी कंपनियों का यह पैकेज मल्टीनेशनल और न्यू एज कंपनियों के ऑफर के मुकाबले काफी कम है। आईआईटी-बॉम्बे के एक स्टूडेंट ने बताया कि कई छात्र अब इन सरकारी कोर इंजीनियरिंग कंपनियों में भी काम करने के इच्छुक हैं। ऑथल एंड नेचुरल गैस कॉरपोरेशन (ONGC) के पास आईआईटी रुड़की में पहले दिन का स्लॉट है। वहीं, बॉम्बे, दिल्ली, गुवाहाटी, वाराणसी (BHU), खड़गपुर जैसे दूसरे IIT में ज्यादातर पीएसयू दिसंबर में शुरू होने वाले प्लेसमेंट सीजन के पहले दो हफ्तों में आ रही हैं। इससे पहले, सरकारी कंपनियों स्लॉट अलॉटमेंट के मामले में काफी पीछे थीं और उन्हें अनवरी

Economic Times (Hindi) ND 02.12.2016 P-8

टैलेंट मेला IIT ने इस साल सरकारी कंपनियों को शुरुआती स्लॉट्स अलॉट कर अपने टॉप टैलेंट तक पहुंच बनाने का मौका दिया है।

IIT के प्लेसमेंट सीजन में सरकारी कंपनियों को मिला प्राइम स्लॉट



प्राची वर्मा | नई दिल्ली |
सरकारी कंपनियों इंडियन इंस्टीट्यूट ऑफ टेक्नोलॉजी (IIT) के इस प्लेसमेंट सीजन में सबसे पहले पहुंचने वाली फर्मों में शामिल होंगी। इससे उन्हें देश के इन टॉप इंजीनियरिंग संस्थानों में बेहतरीन टैलेंट को चुनने में मदद मिलेगी।

पिछले वर्षों में कैपस रिक्रूटमेंट के स्लॉट अलॉटमेंट में सैलरी पैकेज मुख्य पैरामीटर था, जिससे पब्लिक सेक्टर कंपनियों को सीजन के आखिरी हिस्से में धकेल दिया जाता था क्योंकि उनकी तरफ से ऑफर की जाने वाली सैलरी इंडस्ट्री में बेहत नहीं थी।

IIT ने इस साल सरकारी कंपनियों को शुरुआती स्लॉट्स अलॉट कर अपने टॉप टैलेंट तक पहुंच बनाने का मौका उन्हें दिया है।

हालांकि, ऐसे रिक्रूट्स के लिए पीएसयू में एंट्री लेवल सैलरी सालाना 9 लाख से 15 लाख रुपये है। सरकारी कंपनियों का यह पैकेज मल्टीनेशनल और न्यू एज कंपनियों के ऑफर के मुकाबले काफी कम है।

आईआईटी-बॉम्बे के एक स्टूडेंट ने बताया कि कई छात्र अब इन सरकारी कोर इंजीनियरिंग कंपनियों में भी काम करने के इच्छुक हैं। ऑथल एंड नेचुरल गैस कॉरपोरेशन (ONGC) के पास आईआईटी रुड़की में पहले दिन का स्लॉट है। वहीं, बॉम्बे, दिल्ली, गुवाहाटी, वाराणसी (BHU), खड़गपुर जैसे दूसरे IIT में ज्यादातर पीएसयू दिसंबर में शुरू होने वाले प्लेसमेंट सीजन के पहले दो हफ्तों में आ रही हैं। इससे पहले, सरकारी कंपनियों स्लॉट अलॉटमेंट के मामले में काफी पीछे थीं और उन्हें अनवरी

या फरवरी में ही कैपस रिक्रूटमेंट की इजाजत दी जाती थी। तब तक हाई ग्रेड वाले ज्यादातर स्टूडेंट्स को ऑफर मिल चुका होता था।

IIT-BHU में प्लेसमेंट के इंचार्ज प्रोफेसर अनिल कुमार अग्रवाल ने कहा, 'सभी IIT का यह रुख है कि सरकारी कंपनियों को टॉप इंजीनियरिंग टैलेंट मिलना चाहिए। PSU स्टूडेंट्स के बीच लोकप्रिय हैं क्योंकि वे कोर कंपनियों में काम करना चाहते हैं।'

देश के सबसे पुराने आईआईटी में से एक के प्लेसमेंट इंचार्ज ने नाम न जाहिर करने की शर्त पर बताया, 'असल आइडिया IIT के टॉप टैलेंट को देश के विकास में लगाना है। पहले एक या दो सरकारी कंपनियों ही IIT की विक्रित करती थीं, लेकिन इस साल PSU न केवल जल्दी कैपस रिक्रूटमेंट के लिए जा रही हैं, बल्कि

इनकी संख्या भी काफी ज्यादा है। वहीं, स्टूडेंट्स के लिए यह ऐसे समय में राहत वाली बात हो सकती है, जब स्टार्टअप और ई-कॉमर्स सेक्टर की डिमांड कंपनियों प्लेसमेंट्स सीजन से गायब हैं। पिछले साल स्टार्टअप IIT में प्रमुख रिक्रूटर्स में थीं।

ज्यादातर IIT को इस सीजन में कैपस विक्रित करने वाली सरकारी कंपनियों की संख्या में दो-तीन गुना उछाल की उम्मीद है। IIT-बॉम्बे को उम्मीद है कि इस साल सात सरकारी कंपनियों कैपस रिक्रूटमेंट के लिए आएंगी, जबकि पिछले साल महज तीन PSU कैपस में आई थीं। कैपस में आने वाली नई कंपनियों में कोल इंडिया, इंडियन ऑयल, भारत पेट्रोलियम, ONGC और भारत इलेक्ट्रॉनिक्स शामिल हैं।

पहले दिन प्रमुख व सरकारी क्षेत्र की फर्में पहुंचीं आईआईटी

ओरेकल ने आईआईटी गुवाहाटी में प्लेसमेंट के दौरान सबसे ज्यादा 93 लाख रुपये की पेशकश की

विनय उमरजी और गिरीश बाबू
अहमदाबाद/चेन्नई, 1 दिसंबर

परंपरागत रवैया छोड़कर आईआईटी के छात्र पैकेज के बजाय प्रोफाइल को महत्व दे रहे हैं। पहले दिन प्लेसमेंट के रूझान से यही लगता है। सभी आईआईटी में भर्ती के लिए इस साल पहुंची बुनियादी विनिर्माण क्षेत्र की सरकारी कंपनियों की तादाद 10 प्रतिशत ज्यादा है। कई छात्र आईटी क्षेत्र के बजाय विनिर्माण और शोध से जुड़ी नौकरियों का विकल्प चुन रहे हैं।

आईआईटी खडगपुर के एक प्लेसमेंट सूत्र ने कहा, 'इस बार हमने सरकारी और बुनियादी क्षेत्र की कंपनियों को ज्यादा तादाद में बुलाया

था। छात्रों ने भी इन कंपनियों में उत्साह दिखाया है।'

इसरो के एक अधिकारी के मुताबिक इसके पहले जब संगठन आईआईटी परिसर में जाता था, उसकी तुलना में इस बार विद्यार्थियों का रूझान हमें ज्यादा दिखा। भर्ती प्रक्रिया को लेकर 2012-13 में उच्च न्यायालय में याचिका दायर किए जाने के बाद से सार्वजनिक क्षेत्र की इकाइयों (पीएसयू) और सरकारी संगठनों की संख्या क्रमशः घटी है। यहरहाल मद्रास उच्च न्यायालय ने हाल ही में परिसर में भर्ती को अनुमति दे दी है, ऐसे में उम्मीद की जा रही है कि आईआईटी परिसरों में उनकी हिस्सेदारी बढ़ेगी।

कंपनी प्रोफाइल को लेकर विद्यार्थियों की दिलचस्पी बदलने को

लेकर आईआईटी मद्रास के ट्रेनिंग और प्लेसमेंट सलाहकार मनु संतानम ने कहा, 'प्लेसमेंट सीजन में हमने अच्छी शुरुआत देखी है। भर्ती करने वाले दिलचस्पी दिखा रहे हैं और विद्यार्थी भी विभिन्न प्रोफाइल में उत्साह दिखा रहे हैं, जिसमें वे आवेदन कर सकते हैं।' माइक्रोसॉफ्ट, उबर और ओरेकल ने आईआईटी मद्रास में छात्रों को एक पेशकश की है, वहीं सरकारी क्षेत्र की प्रमुख कंपनियों में भारतीय नौसेना

(4), इसरो (6) और ओएनजीसी (5) ने नौकरियों की पेशकश की है। कुछ आईआईटी ने अपने विद्यार्थियों को पीएसयू व प्रमुख क्षेत्र में साक्षात्कार सुनिश्चित करने की रणनीति बनाई है। उदाहरण के लिए आईआईटी रुडकी ने इस साल और



इसके बाद से हर स्लॉट में कम से कम सरकारी क्षेत्र की एक कंपनी को रखना शुरू किया है।

आईआईटी रुडकी के प्रभारी प्रोफेसर एनपी पाधे ने कहा, 'पहले दिन से ही हम कोशिश कर रहे हैं कि इस साल हर स्लॉट में कम से कम सरकारी क्षेत्र की एक कंपनी शामिल रहे। इसका मकसद है कि प्रमुख क्षेत्र,

आईआईटी में परिसर से भर्तियां शुरू हुईं
-फाइल फोटो

आईटी, कंसल्टिंग और स्टार्टअप क्षेत्र के साथ हर विद्यार्थी को सरकारी क्षेत्र में अवसर मिल सके। इसके पहले प्लेसमेंट की प्रक्रिया में यह मिश्रण नहीं रहता था, क्योंकि इसमें सीटीसी (वेतन

पैकेज) का इस्तेमाल होता था।'

पहले दिन आईआईटी रुडकी में परिसर से भर्ती में माइक्रोसॉफ्ट, ओरेकल, गोल्डमैन सैक्स, ओएनजीसी और इसरो सहित कुछ अन्य ने हिस्सा लिया। साथ ही माइक्रोसॉफ्ट, ओरेकल और गोल्डमैन सैक्स के अलावा व्हाट्स ऐप, टेक्सस इंस्ट्रुमेंट्स, डार्रेक्टो, जेरॉक्स, एमेजॉन, क्रेडिट सुइस ने आईआईटी गुवाहाटी में परिसर में होने वाली भर्ती में हिस्सा लिया। आईआईटी कानपुर में भी 35 से ज्यादा फर्मों के पहुंचने की संभावना है, जिसमें पीएसयू, प्रमुख क्षेत्र, आईटी, एनालिटिक्स, कंसल्टिंग क्षेत्र की कंपनियां शामिल हैं। वहीं पहले दिन स्टार्टअप की संख्या तुलनात्मक रूप से कम रही।

Tribune ND 02.12.2016 P-8

Direct PhD admission for high-scoring IITians

New Delhi: IITians can now get direct admission to a PhD programme if they score CGPA 8.5, the Rajya Sabha was informed on Thursday. With the IIT Council approving a proposal for 1,000 "Prime Minister Research Fellows" annually, the students will get a fellowship of Rs 60,000 per month for 5 years along with a suitable research grant, which could cover expenses for attending international conferences. "This could increase the strength of PhD students in IITs and help in reducing the shortage of faculty in IITs and other technical institutions," said Minister of State (HRD) Mahendra Nath Pandey. TNS